



Human Resource Solutions

Personnel Management Options

Outsourcing or supplementing HR responsibilities puts trained professionals at your fingertips to assist with your personnel management needs. We will work with you to create a program that will address your concerns and prioritize your needs.

Who Outsources?

Organizations need knowledgeable human resource professionals to manage their legal compliance requirements, keep employees productive and retain good people. Controllers, office managers and other executives are often tasked with managing this function, but today, the legal environment and regulatory conditions require a specialist to help protect the organization and its employees.

Options to Consider

Outsource HR Director | Use us as your permanent, outsourced HR Director to provide the leadership and peace of mind you need. With Bond Beebe, your human resource needs are being addressed by an experienced, trained group.

Consulting & Projects | Let us be your advisor while your Controller or Office Manager handles your routine responsibilities. We can be your ongoing HR Consultant or work with you on specific projects. We'll structure the engagement to meet your specific unique needs.

Talent Acquisition | Use our recruiters to manage your hiring needs. They will handle advertising, screen candidates and assist with hiring negotiations.

The Next Step

Call us to explore your options. We welcome the opportunity to learn more about your organization.
301.272.6000

Human Resource Risks

Risk comes in many forms and effect organizations in different ways. The primary concerns is legal exposure due to lack of compliance or knowledge of regulatory requirements. Additionally, poor processes and procedures can negatively affect employee productivity, compensation issues can impact an organization's bottom line and recruiting a skilled workforce remains challenging.

Key Service Areas Include

- Developing a Human Resource Strategy
- Providing Recruiting, Screening & Interviewing
- Conducting Hiring Negotiations
- Onboarding, Training & Regulatory Compliance
- Creating Policies, Procedures & Employee Handbooks
- Managing Record Keeping & Personnel Files
- Developing Employee Performance Appraisal Programs
- Providing Salary Benchmarking
- Conducting Compensation Studies
- Creating Employee Discipline Procedures
- Managing Employee-Related Issues
- Coaching and Handling Employee Issues
- Conducting HR Compliance Audits & Assessments
- Providing Stay Interviews & Exit Interviews
- Handling Separation Responsibilities

HR Assessment

Still not sure? Let us conduct a human resource assessment of your organization.