



Lawrence R. Beebe, CPA

Principal

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Affiliations

Member, Speaker, and Author, International Member, Speaker, and Author, International Foundation of Employee Benefit Plans

Member, Government Liaison Committee, International Foundation of Employee Benefit Plans

Member, American Institute of Certified Public Accountants

Member, Maryland Association of Certified Public Accountants

Treasurer and Trustee, Joe Davies Scholarship Foundation

Past Experience and Affiliations

Member, American Institute of Certified Public Accountants, Employee Benefit Expert Panel

Member, Advisory Board, International Foundation of Employee Benefit Plans

Chair, Continuing Education and Financial Review Committees, International Foundation of Employee Benefit Plans

Member, Accounting Advisory Board, University of Maryland

Treasurer and Member, Board of Directors, Hospice Care of DC

Member, Board of Directors, Hospices of the National Capital Area

Education and Licenses

Bachelor of Science, Accounting, University of Maryland

Certified Public Accountant | District of Columbia, Maryland, New York, New Jersey

Holds a current Practice Privilege License in California

With over 45 years of experience in public accounting, Larry has both carried on a family legacy and developed his own unique talents. Since 1965, our clients, including employee benefit plans, labor unions, not-for-profit organizations, construction companies, and law firms, have benefited from Larry's expert understanding of audit engagements, operational systems, computer systems, corporate and individual taxes, profit sharing plans, and pension plans. He held the position of Chairman of the Bond Beebe Audit Department for over 20 years and he is currently one of the Principals responsible for final review of our Firm's accounting and auditing engagements.

Professional Experience

Recognized as a national expert in the labor field, Larry is highly regarded among labor organizations for his substantial experience in auditing international, national and local unions, Taft Hartley employee benefit funds, and employers to collectively bargained agreements. A distinguished author and engaging speaker, Larry serves the accounting community regularly by contributing to industry publications, participating in seminars, and teaching classes. He is a frequent speaker for the International Foundation of Employee Benefit Plans, has served as an Advisory Director, and regularly contributes to its many publications. Larry has also been a member of the AICPA Employee Benefit Expert Panel.

A knowledgeable instructor, Larry has taught auditing courses for over 20 years at the University of Maryland and for various CPA review courses, as well as auditing courses in continuing education programs for the IFEBP, AHI Associates and various state CPA societies. A recognized expert in payroll auditing best practices, Larry has co-authored a book for the IFEBP with Philip Vivirito, Bond Beebe's Director of Payroll and Compliance Audits, entitled *Payroll Auditing: A Guide for Multiemployer Plans*.